preserve

App. F. IX-4

1934-35
(C.R.B.)

File No. 1-34
Serial Nos. 3

Previous References
C.R.B. 12-28-2
A.S. 6-18-3,4,10 & 11

Later References.
Cls 5-37-3-4, 6 & 25
H-18-43-1-2
H. 188-42-1, 3.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for Novr. 1934

SUBJECT.

The exact scope and object of the provisions With regard to qualifications referred to in Rule 9 of the revised rules of recruitment

C.M. No. 5276-5375 / C.R.B. dated 1.11.1934.

Explains — —

WD 01965—GPB—15,000—7-7-34

To, The Secretaries to Govt.
" Heads of Departments
" Deputy Comm^rs of Districts
" Other Revt officers
" Secretary C.R. Board
Press Table.

24 | and nil

General and Revenue Secretariat — A S — File No 31 of 1934/35 — [App. F. III—2

Serial No.

Letter to RR 13 d 31-7-34 from the Dir. of L.R. recommending that all officials of the Deptt. who have put in 7 years service may be exempted under provision of Rule 9 of the CRB rules issued in Fd d. 3-7-34

(1) Subj. It is a point for consideration whether the arguments adduced in an order issued 15 years ago viz. the ~~conditions~~ then prevailing would hold good now. Nevertheless however a large number of old hands in the Secr. Deptt ~~for who would~~ & it may perhaps work hard if the educational qualifications prescribed in rules are made to apply. The period of 7 years suggested may perhaps be enhanced to 12 or 15 years. Subj for orders

Sec'y Fd 9/8/34

(2) C.R.B. for favour of opinion.

dcg 9/8/34

Sec'y F.D.R. 9/8/34

Sec'y to G. 9/8/34

C.R.B.

(3) This case amounts to examining the Revised Rules of Recruitment regarding promotions and may therefore be dealt with in the C.R.B. office etc.

(4) Rule 9 of the Revised Rules directs that after the issue of these

NOTE.—Contn. Sheet.

W1 01955—GPB—25,500—12-6-31

Rule, no member of the Service shall be transferred or promoted to any post higher than that he is holding substantively unless he possesses the qualifications prescribed for such posts

(5) Para 2 of Rule 11 directs that a certain proportion of the vacancies in class I to be fixed for each Department shall be set apart by the CPSB for promotion to the officials already in Service in class II and eligible for promotion. (The CPSB have since fixed this proportion. Vide O. M. No. 1126-1225 CPSB 14-34-1 of 16. 8. 1934)

(6) As a general rule it seems necessary to explain that para 2 of Rule 11 is not affected by Rule 9 ie the question of qualifications does not come in the way of getting promotions from class II to class I in Promotion vacancies set apart

7) In the above case Rule 9 with its exceptions applies to all other cases

Recruitment Rules regarding Promotions

Serial No.

ie. to get transfer to a higher post or to get promotions from grade to grade in the classes referred to. If so, it is for orders if the "merit" referred to in Rule 30 regarding promotion is in addition to the qualifications referred to in Rule 9.

(8) The recommendation of the Director of Land Records referred to in the P. U. D. is that the officials of his department who have put in atleast 7 years of service may be exempted under proviso of Rule 9. from the operation of that rule requiring that one should possess the prescribed qualifications to any posts to be entitled to promotions for such posts This is for consideration and orders.

(sd)

25. 8

(9) The essential condition for promotions all along was seniority combined with efficiency. The present rules seem to add also the general qualification

NOTE—Contn. Sheet

WD 01955—GPB—22,500—12-6-31

prescribed for new recruits. From the Chief Secretary's note dated 19th April 1933 (vide page 20 of the notes on file leading to the issue of the revised rules) it will be seen that one of the chief objects aimed at in revising the existing rules was to remove the hardship caused to the candidates recruited for permanent vacancies in the lower grade by unduly restricting their chances of promotion and placing a premium on inexperience and discounting the value of good work in lower grade as title to promotion. As it is likely that almost all the men who are already in service are men possessing low qualifications it becomes necessary that they should either now possess the qualification or obtain exemption. Otherwise even for vacancies in intermediary stages men will have to be recruited. This does not appear to be the intention of the new rules as it is clearly said that new recruits will be started only at the bottom of service in each of the two classes. In 1928 when qualifications were prescribed for each class of appointments they were not applied to promotions.

Genl Secy 7/6/34

K

(10) The recommendation of the Director of Land Records that all officials of his department who have put in at least 7 years service may be exempted under proviso of Rule 9 from

Serial No.

from the operation of that rule, so that stagnation and discontent may be prevented cannot be accepted I think. The fear that thereby the efficiency of the Department will be impaired is not well based. There is ample provision in the new rules for the exemption and rewarding of merit

(11) Rule 30 lays down that promotion from one grade to a higher grade shall be for merit and not on ground of seniority alone. All that Rule 9 contemplates is that in vacancies in class I set apart for promotion if the candidate in Class II is eligible for promotion on the score of merit, if he is not a fit candidate exemption should be sought for. This entails no hardship as far as I could see. On the other hand to accept the suggestion of the Director to grant a general exemption to all those who have put in a service of 7 years irrespective of merit would be to go back from the position that merit more than seniority ought to be the criterion for promotion

First Member.

(12) I agree. I do not see what else this suggestion can mean. Let there be exemption as I suggested.

30.8.34.

OFFICE OF THE ... 30 AUG. 1934 ... 163 ... Note:—Cover Sheet.

WD 01955—GPD—22,500—12-6-34

(13) Rev. Br) Refer Para 2 above. N 119

1/9

1.9.34. N 119

File No.	of 193	General and Revenue Secretariat

14) Draft letter to the Dist. Auth
24/6/34

15) Issue
dcs
19/9/34

To R.T.P.D. H.S. to Dist. Request him to discuss the subject with the I. Members of Council

(Please see next page)

Serial No.

H V.

(6) This file was given to me by the First Member, with instructions to examine the exact scope and object of the provisions (in general and in Rule No.9 and 11 in particular) of the Revised Rules of Recruitment, in regard to the question of qualifications in relation to the matter of promotions for the officials, already in service.

(7) I have examined the provisions in the Revised Rules on this question and have also referred to the original files placed below leading to the issue of the Revised Rules:

(8) The revised rules bearing on the question are:--

Rule 5; This prescribes the minimum general education qualifications to be possessed by a person for admission to the service, as a University degree for all appointments carrying a pay of Rs.35 and abov (class I) and a pass in the S.S.L.C. examination for all appointments carrying a pay less than Rs.35 (Class II).

Rule 7: This refers to departmental tests and states "In addition to the general education qualifications mentioned above, candidates for appointments may be required to pass such departmental tests as may be prescribed by Government from time to time. But candidates possessing the general education qualifications prescribed for the appointment

NOTE —Contn. Sheet.

WP 01955—GPB—22,500—12-6-34

appointment may be entertained on probation, subject to their being confirmed in their posts on passing the prescribed departmental test or tests within a period of 2 years."

Rule 8: This says that where qualifications are prescribed for selection for admission to the service in any capacity, no person who on the date of issue ~~thex~~ of these rules is already officiating or is temporarily employed in such capacity shall ordinarily be admitted as a member of the service in such capacity, unless and until he has proved his possession of these qualifications.

Rule 9: This states that after the date of issue of these rules, no member of the service shall be transferred or promoted to any posts higher than that he is holding substantively, unless he possesses the qualifications prescribed for such posts. Paras 4 and 5 under the same rule refer to "exemption from passing the departmental examinations in respect of any specific appointments" and prescribe the conditions for a case of exemption and indicate the general procedure to be followed in such a case.

Rule 11. Para (2) This lays down that a certain proportion of vacancies in class I to be fixed for each Department shall be set apart for promotion to the officials already in service in Class II and eligible for promotion. Subsequently, (Vide O.M. issued recently Flag L-) we have

L

Serial No.

intimated that as regards the proportion of vacancies in class I to be ~~xx~~ reserved for promotion from II, the existing rules may be continued in the case of every department until a change is found necessary The proportion of promotion vacancies has thus been for the present fixed as under the existing rules i.e. at one in three.

Lastly, Rule 30: Promotion: This states that promotion from one grade to higher grade shall be for merit, and no member of service shall be entitled to claim such promotion on the ground of seniority alone.

(9) Doubts have arisen, and have also been raised by some officers, (the University Registrar D.D.P.I., Mysore and the District Educational and School Board Officer, Mysore District), on the following points:--

(a) Whether the revised rule prescribing the higher minimum educational qualifications is not meant for fresh recruits or whether it is intended to apply also retrospectively to the persons already in service in permanent or substantive appointments, so as to affect or restrict their chances of promotion, on the ground of their not possessing those educational qualifications.

(b) whether the qualifications required in Rule 9 for promotion to higher appointments or grades are the

NOTE—Contn. Sheet.

WP 01955—GPB—22,500—12-6-34

same general education qualifications as required for fresh recruits and do not pertain only to departmental tests (if any) prescribed for such posts;

(c) Whether the officials already in service in class I or II but not possessing those general education qualifications required under the revised rule (i.e., non-graduates in Class I and non-S.S.L.Cs in class II) are not eligible to promotion to the higher posts or grades in the same class according to seniority, approved service and merit.

and (d) Whether it is necessary that officials already in service in class II should, in order to be eligible for promotion from II to Class I in promotion vacancies under Rule 11 should possess the minimum general educational qualifications prescribed for class I (i.e., should be only graduates) and whether non-graduates in class II are not eligible at all to promotion to class I in ~~such~~ vacancies ~~in Class II for class I~~, on the ground of seniority, merit and approved service.

2o) It seems, however, sufficiently clear that the object of the revised Rule in prescribing the higher minimum education qualifications is mainly to regulate and guide the selection of persons for admission to the service for appointments, hereafter (i.e., from the date of the issue of the Rules), and that it was hardly the intention to affect retrospectively the persons already in service in permanent and substantive posts (whatever their general educational-

Serial No.

intimated that as regards the proportion of vacancies in class I to be ~~xx~~ reserved for promotion from II, the existing rules may be continued in the case of every department until a change is found necessary. The proportion of promotion vacancies has thus been for the present fixed as under the existing rules, i.e., at one in three.

Lastly, Rule 30: Promotion: This states that promotion from one grade to higher grade shall be for merit, and no member of service shall be entitled to claim such promotion on the ground of seniority alone.

19) Doubts have arisen, and have also been raised by some officers, the University Registrar, D.D.P.I., Mysore and the District Educational and School Board Officer, Mysore District, on the following points:-

(a) Whether the revised rule prescribing the higher minimum educational qualifications is not meant for fresh recruits or whether it is intended to apply also retrospectively to the persons already in service in permanent or substantive appointments, so as to affect or restrict their chances of promotion, on the ground of their not possessing those educational qualifications.

(b) whether the qualifications required in Rule 9 for promotion to higher appointments or grades are the

NOTE—Contn. Sheet.

WP 01955—GPS—22,500—12-6-31

Serial No.

qualifications) and to restrict their chances of promotion on the ground of their not possessing the general educational qualifications required under the revised Rule. The new Rule of the higher general education qualifications would obviously apply to fresh recruits or entrants to service and also, as is fairly clear from Rule 8, to acting or temporary men without any permanent or substantive appointment. So far as persons already in service holding permanent or substantive posts are concerned, they do not, I think, come under the revised rule of higher educational qualifications and cannot perhaps be required to possess the revised higher educational qualifications to become eligible for promotion in service to the higher appointments or grades. Where they do not already happen to possess educational qualifications to that extent, it would perhaps be too much to expect them to possess such a higher general educational qualification, neither would it be fair to insist now on such a higher educational qualification after their entry into service and to shut them out from promotion in service, on the ground of their not possessing such an educational qualification. To do so would mean leaving them without promotion under the new Rules and causing considerable discontent among them, and that would have a prejudicial effect on the efficiency of public service. Such an

NOTE.—Contn. Sheet.

W D 01955—GPB—22,500—12-6-34

effect is not at all to be under the new rules and there seems little doubt that their prospects of promotion in service remain unaffected under the new rules and that they would, as before, come in for promotion to the higher appointments or grades in the same class, provided they are fit and eligible for promotion on the ground of ~~their~~ Their seniority, merit and approved service and departmental qualifications. As laid down in Rule 30, the chief determining factor for promotion is merit and not the ground of seniority alone. After a person's entry into service, the qualifications required to be possessed would be, not the general Educational qualifications, but only those relating to departmental tests, and there is the general rule, even apart from Rule No.7 that an official already in service should pass the prescribed departmental tests before he is eligible to confirmation or promotion. In this view of the case the prescribed qualifications to be possessed by officials in service for promotion to higher grades for purposes of Rule 9 would be not the general education qualification but qualifications pertaining to the departmental tests prescribed for such posts. The qualifications contemplated in Rule 9 Para 1, in the words "unless he possesses the qualifications prescribed for such posts," perhaps refer to and mean only the qualifications relating to departmental tests prescribed for such posts and ~~there is also~~, significantly enough There is also

Serial No.

reference in paras 4 and 5 under this same Rule to exemptions from passing departmental examinations

21) So far as regards promotions in the same class (I or II). Similarly as regards promotion from class II to class I in promotion vacancies (under Rule 11), the main point is that the official in class II must be eligible for promotion to class I on the ground of seniority, merit and approved service. It is not necessary that he should possess the educational qualifications required for Class I and be a graduate. But he should be eligible for promotion as required in Rule 30. It is only in a promotional vacancy (one in three) that an official in class II can have a chance, if at all, for promotion to class I and such a promotion is as a reward for his good work in service. The point of his not possessing the general educational qualifications for class I would not seem to arise or to disentitle him for promotion to class I. Once he comes by promotion to class I in a promotion vacancy, he would thereafter become a member in class I and would take his chances of promotion in class I according to seniority and merit, irrespective of his general educational qualifications.

22) So the general position in the case would be thus:--

(1) The revised rule prescribing the higher

NOTE—Contn. Sheet.

educational qualifications applied to fresh recruits and entrants to service and does not apply to the officials already in service in permanent and substantive posts and affect or restrict their promotion in service.

(2) Rule 9 does not require that the officials already in service in permanent and substantive posts (in class I or II) should possess the educational qualifications (prescribed in Rule 5) in order to become eligible for promotion to higher appointments or grades in the same class. The qualifications to be possessed as per Rule 9 are only qualifications relating to departmental tests (if any) prescribed for such posts. Their not possessing those educational qualifications would not disentitle them for promotion [(a) in service either in the same class (I or II) or (b) from class II to class I, under Rule 11].

(3) The result is that non-graduate officials in class I and non-S.S.L.C officials in class II, already in service are eligible for promotion to the higher posts or grades in the same class, provided they possess the departmental qualifications (i.e., have passed the departmental tests, if any, prescribed for such posts) and are fit and eligible for promotion, on the ground of seniority, merit and approved service.

(4) Officials already in service in class II (who are similarly eligible for promotion or may hereafter join service in class II, may if they are similarly eligible for promotion, though

Revised Rules of Recruitment regarding Promotions.
G.O 21.

Serial No.

though they may not be graduates. They need not be required to possess for such promotion the educational qualifications prescribed for class I.

(23) If this is approved the position may perhaps be made clear by issue of circular instructions as there seems much doubt and misapprehension in the matter. In this view of the case, the present reference of the Director of Survey would seem to require no further or separate orders.

Gen. Sec'y) 26/9

(24) I agree. ~~I shall issue orders accordingly. Promotions to be given to officials in class II are to be promoted to class I.~~ Sd/

First Number.

(25) I agree. Memorandum sent. I think the draft already sent for Govt. requires amendment by Govt. 27.9.34 Sd/ 27/9

28.9.34 Sd/ 28/9

(26) Submitted with a draft G.O. as per ~~personal~~ instructions of the Secretary to Govt. The Registrar of the Mysore University will be written to separately, after the issue of the draft G.O. WD 01955—GPT—23,561—8-6-34

29.9.34

NOTE—Contn. Sheet.

OFFICE OF THE ... SIL
FILED
27 SEPT 1934
2 5 1

Rules regarding Promotions

Q 0021

File No | of 193 | General and Revenue Secretariat

(27) It seems unlikely that the above paragraph of Rule 9 (the last paragraph) should be considered as existing rules under the present circumstances. Will do not possess the qualifications given in eligible list to fill up vacancies or for drawing up extension?

E 30/9

(28) (Para 2 of Rule 9 may remain. There is no harm. It would serve as an enabling provision)

(29) Draft put up needs revision: I have put up a revised draft herewith at the foot. Typed draft please, as instructed.

6/10

(30) Refce :- Para 2 d'above.

A typed draft G.M is accy submd for approval.

Gen. Secy 10/10

Draft letter to the Hon. Rep. covering the reply given is also put up in the linked file & is for approval

10/10

(31) Fair draft.

10-10-34 11/10

OFFICE OF THE FIRST MEMBER OF COUNCIL 12 OCT. 1934 No. 2910

(see ord on the linked file)

Separated

Re the rule laying down Rule 9 etc

(32) Apply

(33) Issue advice 31/10

Rule re promotions

General and Revenue Secretariat | File No. G.O. 21 of 13 | [App. F. III—

Serial No.

O. M. No 5276-5375/CRB 1-34-3
dt 1. 11. 1934

Explains the exact scope and object of the provisions in the matter of qualifications referred to in Rule 9 of the Revised Rules of Recruitment.

(34) Subd. with a draft reply to the Director of Land Records.
File. 15.11.34
2/15/11

(35) Issued 15/11

(36) After issue, this file may be sent to the Rev Bdr for perusal and return.
15/11

16 NOV. 1934
REVENUE & REV. SECTT.

Letter No. 5544/CRB 13 dt 20.11.1934 to the Director of Land Records inviting reference to G.O. dt 1.11.1934 and stating that no separate orders are required on his proposal.

(37) Reference para 36 supra.
This may be sent to the Rev. Bdr. for perusal and kind return.
21.11.34
Rev. Branch
Land Records

2/20/11
Subd for perusal seen & returned
Sec
21/11/34

NOTE—Contn. Sheet.

Rec'd 1/27/11 2/11

CRB.

WD 01955—GPB—22,500—12-6-31

GOVERNMENT OF MYSORE.

DEPARTMENT OF LAND RECORDS, SURVEY AND SETTLEMENT.

No. RR 13 — 32-35 — 31-34-1. Revenue Survey Offices,

Encl. Dated, Bangalore 30th July 1934.

From

G.B. HEBLIKAR, ESQ., B.A., LL.B.,
Director of Land Records in Mysore,
Bangalore.

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of
His Highness the Maharaja of Mysore,
General Department, B a n g a l o r e.

Sir,

With reference to Government Order No.6-105/G.R.B.1-34-1 dated 3rd July 1934 issuing a new set of rules for recruitment to and promotion in the subordinate services of Government, I have the honor to suggest that all officials of this Department who have put in at least 7 years service may be exempted under proviso of Rule 9 from the operation of that rule, as any other course would only lead to stagnation and discontent and seriously affect the efficiency of the Department. The Government are fully aware of the fact that the work of the Department is of a highly technical nature and that it has a large number of subordinates (recruited under the old rules), who possess the requisite Departmental training and are capable of dealing with all intricate Departmental matters in whose case the application of the new rule would only mean the denial of all promotion to them on the only score of their not possessing the educational qualifications now prescribed for the first time. As observed by Government in their order No.R.15688-89/L.S. 6-18-11 dated 6th June 1919, this Department is a peculiar one, the staff of which can find no opening except in the offices they work in; it is necessary to treat their case liberally. This I suggest should be done by exempting them

from operation of Rule 9 ~ in matters of promotions as suggested above.

I have the honor to be

Sir,

Your most obedient servant,

B B Lakkar

BKK/2.

D i r e c t o r.

GENERAL AND REVENUE SECRETARIAT,

D. O. No. R·1248.

Dated, Bangalore 11th September 1934

Dear Sir,

The First Member of Council will be glad if you will kindly discuss with him at your early convenience the question relating to the exemption of all officials of your department from the operation of the new rules of the Central Recruitment Board referred to in your letter No.R.R.13 dated 31st July 1934.

Yours sincerely,

G.B.Heblikar, Esq., B.A., LL.B.,
Director of Land Records in Mysore,
Bangalore.

2 Copies

Appendix F G—1

SUBJECT.....

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Diary No. of letter replied to.....

Section

File No.

Serial No.

GV No. 81268

General and Revenue Secretariat

( )

the 192

To The Dy of LR*

Date of issue 11-9-1934

Signed by Dy Sd Subbaraya Shetty

Dear Sir,

With regard to your letter No RR 13 dated 31-7-34 requesting that officials of your Dept who have put in 7 years service may be exempted under proviso (iii) of Rule 9 of the C.R.B. rules issued in G.O. dated 3-7-34 I am directed to request you to be good as to discuss the subject with the Board of Revenue

Yours sincerely.

Secretary

* The First Member of council will be glad if you will kindly give your early convenience to discuss with you the question referred to in your letter relating to the exemption of all officials of your department from the operation of the new rules of the Central Recruitment Board referred to in your letter No RR 13 dated 31st July 1934

List of enclosures.....

Copied by Yes 11/9/34

Examined by.....

over

WD 063—GPB—20,000—1-8-29

S.O.G.

Ten copies.

GENERAL AND REVENUE SECRETARIAT.

Public Offices,

Dated, Bangalore, 1st November ~~October~~ 1934.

OFFICIAL MEMORANDUM.

With reference to the Revised Rules of Recruitment to the subordinate services issued with Government Order No.6-105/C.R.B.1-34-1 dated 3rd July 1934, doubts have been raised in regard to the question of qualifications required in Rule 9 for promotion to higher posts or grades, in respect of officials already in service. Government are - - - therefore pleased to issue the following instructions as to the exact scope and object of the provisions in the matter:--

(1) Rule 5, prescribing the higher minimum general educational qualifications is intended to regulate the selection of persons for admission to the services, for appointments hereafter i.e., from the date of the issue of these Revised Rules, and it is not the intention to affect retrospectively the persons already in service in class I or class II and to restrict their chances of promotion on the ground of their not possessing such educational qualifications.

(2) The qualifications, required in Rule 9, to be possessed by the officials

in service, for promotion to higher posts or grades are, not the general educational qualifications, but qualifications relating to departmental tests (referred to in Rule 7), if any, prescribed for such posts. The qualifications contemplated in the words in Rule 9 "unless he possessed the qualifications prescribed for such posts refer to and mean only the qualifications relating to departmental tests prescribed for such posts.

(3) Non-graduate officials in class I and non-S.S.L.C. officials in class II, already in service, are, therefore, eligible for promotion to higher posts or grades in the same class, provided they possess the departmental qualifications, i.e. have passed the departmental tests, if any, prescribed for such posts and are fit for promotion on the ground of seniority, approved service and above all merit, as laid down in Rule 30.

(4) Similarly in regard to promotions from class II to class I of appointments, in promotion vacancies (set apart under Rule 11 para (2) and fixed, for the present, in Official Memorandum No.1126-1225/C.R.B.14-34-1 dated 9/16th August 1934 at one in three Officials who are already in service in class II or may hereafter join service in class II, may be promoted to class I in such promotion vacancies, if they are likewise eligible for

promotion, though they may not be graduates.

By order,

N 10/10

General Secretary to
Government.

To

The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of
Districts
The other Unit officers.
The Secretary, Central Recruitment
Board.

PRESS TABLE.

S. O. G.

Government of his highness the Maharaja of Mysore.

GENERAL AND REVENUE DEPARTMENTS.

O. M. No. 5276-5375—C. R. B. 1-34-3, dated 1st November 1934.

Qualifications.

Explains the exact scope and object of the provisions in the matter of —— referred to in Rule 9 of the Revised Rules of Recruitment.

OFFICIAL MEMORANDUM.

O. M. No. 5276-5375—C. R. B. 1-34-3, DATED BANGALORE, THE 1ST NOVEMBER 1934.

With reference to the Revised Rules of Recruitment to the subordinate services issued with Government Order No. 6-105—C. R. B. 1-34-1, dated 3rd July 1934, doubts have been raised in regard to the question of qualifications required in Rule 9 for promotion to higher posts or grades, in respect of officials already in service. Government are therefore pleased to issue the following instructions as to the exact scope and object of the provisions in the matter :—

(1) Rule 5, prescribing the higher minimum general educational qualifications is intended to regulate the selection of persons for admission to the services, for appointments hereafter, *i.e.*, from the date of the issue of these Revised Rules, and it is not the intention to affect retrospectively the persons already in service in Class I or in Class II and to restrict their chances of promotion on the ground of their not possessing such educational qualifications.

(2) The qualifications, required in Rule 9, to be possessed by the officials in service, for promotion to higher posts or grades are, not the general educational qualifications, but qualifications relating to departmental tests (referred to in Rule 7), if any, prescribed for such posts. The qualifications contemplated in the words in Rule 9 " unless he possesses the qualifications prescribed for such posts " refer to and mean only the qualifications relating to departmental tests prescribed for such posts.

(3) Non-graduate officials in class I and non-S. S. L. C. officials in Class II, already in service, are, therefore, eligible for promotion to the higher posts or grades in the same class, provided they possess the departmental qualifications, *i.e.*, have passed the departmental tests, if any, prescribed for such posts and are fit for promotion on the ground of seniority, approved service, and above all, merit, as laid down in Rule 30.

(4) Similarly in regard to promotions from Class II to Class I of appointments, in promotion vacancies (set apart under Rule 11, para (2) and fixed, for the present, in Official Memorandum No. 1126-1225—C. R. B. 14-34-1, dated the 9th—16th August 1934 at one in three), officials who are already in service in Class II or may hereafter join service in Class II, may be promoted to Class I in such promotion vacancies, if they are likewise eligible for promotion, though they may not be graduates.

By Order,
S. ABDUL WAJID,
Secretary to Government,
General Department.

To—The Secretaries to Government.
The Heads of Departments.
The Deputy Commissioners of Districts.
The Other Unit Officers.
The Secretary, Central Recruitment Board.
PRESS TABLE.

Exd.—S. G. R.

WD 757—GPB—2,235—12-11-34

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 20th Novr. 1934.

*No.*5544/CRB.

From

The *General Secretary to the Government of His Highness the Maharaja of Mysore.*

To

The Director of Land Records in Mysore,

Bangalore.

Sir,

With reference to your letter No.R.R.13/34-35 dated 31st July 1934, I am directed to invite reference to O.M.No.5276-5375/ CRB.1-34-3 dated 1st November 1934 explaining the exact scope and object of Rule 9 of the Revised Rules of Recruitment in the matter of qualifications required for regulating promotions and to state that in view of this no further or seperate orders are called for, on the proposal contained in your letter under reference.

I have the honour to be,

Sir,

Your most obedient servant,

for General Secretary to Government.

bnl.2

Appendix F G—1]

SUBJECT .....

.....

.....

Section C-12-13

File No.

Serial No.

Diary No. of letter replied to W.O.21

No. 5544/Cer

To The Dir. of Land Records

Sir,

With reference to your Letter No. R.R. 13/24-35 of 31st July 1924 I am directed to invite ~~attention~~ reference to O.M. No 5276-5375/C-12-13 1-34-3 of 1 11 1924 explaining the exact scope and object of Rule 9 of the Revised Rules of Recruitment in the matter of qualifications required for regulating promotions and to state that in view of this no orders or separate cases for ~~sanction~~ are called for on the proposal contained in your Letter under reference.

I have etc.

N. Devan
General Secretary.

Date of issue 15/11/24

Signed by MNV

List of enclosures .....

Copied by .....

Examined by .....

WD 0677—GPB—15,000—8-11-33

15.11.24